



Justin Brown

Justin Brown is a well-known author, speaker, and diversity instructor in the field of education. Brown is a qualified and professional Diversity, Equity, and Inclusion leader with strong creative, analytical, communication and people skills. He has been serving in the capacity of DEI work for over 15 years. Brown possesses a core understanding of leading organizations with a wide range of perspectives, including creativity and increasing participation in programs, events, and initiatives. Brown worked in student affairs at West Chester University in West Chester, Pennsylvania for 10 years. Justin's passion for working with students developed while pursuing a bachelor's degree in public relations from Slippery Rock University. During his undergraduate tenure, Justin was actively involved on campus, working, and collaborating with various offices and departments on campus. It was during this time that Justin created the Diversity Awareness Program (D.A.P), a program dedicated to raising awareness and educating institutions about the importance of diversity, and the embracing of all cultures and backgrounds.

Justin then continued nurturing D.A.P through his graduate studies at the Indiana University of Pennsylvania, while working towards earning his master's degree in student affairs in higher education. Brown is the CEO of two companies, "Diversity Awareness Program LLC" and "Onward and Upward." Diversity Awareness Program Serves as one of the country's unique diversity training institutions. In 17+years, Brown has facilitated over 1,500+ programs at 600 different colleges and universities. "Onward and Upward" mentoring program is a comprehensive, college preparatory program that provides prospective college students with the skills and knowledge to be successful in institutions of higher learning. Our mission is to equip

students and their families with the necessary resources and tools to effectively prepare for college financially. Brown truly believes that education is the great equalizer in society and that every student has the right to be educated.

Brown now works full-time at the Downingtown Area School District as the Director of Diversity, Equity, and Inclusion. DASD is the 6th largest district in Pennsylvania. As the inaugural director, Brown's work acknowledges and works to address structural and procedural barriers to full inclusion within the district. There, Brown plans, directs, coordinates, and works as the internal consultant to the superintendent and assistant superintendents. Brown also provides coordination, consultation, guidance, support, and assistance to schools in working and communicating with parents and families from marginalized and historically oppressed populations. Brown envisions a district where every student regardless of color or background is encouraged to achieve their highest potential. Brown grew up in Chester County and now resides there with his wife and 2 children.