

# **PLAN COVID-19 POLICY FOR ALL IN- PERSON EVENTS**

Revised May 2022

The Pennsylvania Legal Aid Network requires adherence to the Centers for Disease Control (CDC) and Pennsylvania Department of Health (DOH) COVID Guidelines for anyone participating in an in-person event sponsored or hosted by PLAN. PLAN encourages individuals, particularly those who are not fully vaccinated against COVID-19, to consider the risk to themselves and others before attending in person events with large social gatherings. Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, PLAN cannot guarantee that its members, staff, or anyone in attendance will not become infected with COVID-19. Of course, if you show any symptoms of COVID-19, or test positive for it, please do not attend in person. Masking and social distancing are required at both indoor and outdoor events for anyone who is not fully vaccinated; they are encouraged, but not currently required, for everyone.

PLAN has adopted the following policy for its in-person events:

- We will follow all CDC and PA DOH requirements and guidelines.
- We encourage all attendees to mask while indoors and require any unvaccinated individuals do so. We will continue to monitor public health guidance from the CDC and PA DOH on whether to require masking while indoors for individuals who are vaccinated, and will require it if so indicated.
- At any event that PLAN hosts, catering and hotel staff will also follow CDC and PA DOH guidance.
- All training and meeting rooms will be set up with more space in them to encourage social distancing.

Of course, we will also continue to monitor the public health guidance to make sure that it remains safe to have an in person gatherings this year.